

City of Wilmington  
County of New Castle  
Dated: June 5, 2006

ORGANIZATION ACTION IN WRITING OF INCORPORATOR

OF

IGOROT GLOBAL ORGANIZATION

The following action is taken this day through this instrument by the incorporator of the above corporation:

1. The election of the following person[s] to serve as the director[s] of the corporation until the first annual meeting of stockholders and until their successors are elected and qualified or until their earlier resignation or removal:

RAY BAGUILAT, JR.  
ROSALYNDA CALLAGAN  
EDWIN ABEYA

The Company Corporation, Incorporator

By: Sparkle Harding  
Name: Sparkle Harding  
Assistant Secretary

State of Delaware  
Secretary of State  
Division of Corporations  
Delivered 10:37 AM 06/05/2006  
FILED 09:54 AM 06/05/2006  
SRV 060539010 - 4169326 FILE

**CERTIFICATE OF INCORPORATION**  
**OF**  
**IGOROT GLOBAL ORGANIZATION**

**FIRST:** The name of the corporation (hereinafter called the "corporation") is **IGOROT GLOBAL ORGANIZATION**

**SECOND:** The address, including street, number, city, and county, of the registered office of the corporation in the State of Delaware is 2711 Centerville Road, Suite 400, City of Wilmington 19808, County of New Castle; and the name of the registered agent of the corporation in the State of Delaware at such address is The Company Corporation.

**THIRD:** The purpose of the corporation is: For charitable and educational purposes and sustain, support, and promote humanitarian programs for the indigenous Igorot people of the Philippines.

It is also organized for purposes which are exclusively religious, charitable, scientific, literary, and education within the meaning of section 501 (c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue law.

Notwithstanding any other provision of these articles, this organization shall not carry on any activities not permitted to be carried on by an organization exempt from Federal income tax under section 501 (c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue law.

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the corporation is then located exclusively for such purposes or to such organization or organizations, as said Court shall determine which are organized and operated exclusively for such purposes.

**FOURTH:** The corporation shall not have any capital stock, and the conditions of the membership shall be stated in the bylaws.

**FIFTH:** The name and the mailing address of the incorporator are as follows:  
**THE COMPANY CORPORATION**  
2711 CENTERVILLE ROAD, SUITE 400  
WILMINGTON, COUNTY OF NEW CASTLE  
DE, 19808

IN WITNESS WHEREOF, the undersigned, being the incorporator herein before named, has executed signed and acknowledged this certificate of incorporation this fifth day of June, A.D. 2006.

THE COMPANY CORPORATION, INCORPORATOR

*Sparkle Harding*

Sparkle Harding  
Assistant Secretary